

## **Janie L. Mines**

Janie L. Mines entered Annapolis, the United States Naval Academy, as the only African American female in the first class of women. She graduated in 1980 after serving in several leadership positions in the Brigade of Midshipmen. She was later selected to participate in the prestigious Sloan Fellows Program, where she earned an MBA from the Alfred P. Sloan School of Business Management, Massachusetts Institute of Technology.

Janie held positions of increasing responsibility, as a Navy Supply Corps officer and in several corporations including Procter & Gamble, Pepsi (Frito-Lay), Hershey Foods and Bank of America negotiating deals in excess of \$10B. She is currently an independent executive management consultant focusing on Strategic Planning, Change Management, Quality and Productivity, Integrated Business Transformation, and Program Management serving nonprofits, government and Fortune 500 corporations.

Janie served as the Sr. Advisor, Business Process, Senior Executive Service (HQE-SES) in the Office of the Secretary of the Navy. She facilitated Flag Officers and Senior Executive Service leadership in the implementation of Lean Six Sigma (LSS) and the resulting transformational programs across the Department of the Navy. She currently serves on the Defense Advisory Committee on Women in the Services (DACOWITS).

Janie founded and managed a non-profit organization for over 10 years, Boyz to Men Club, Inc, after observing the needs of adolescent boys in the community. Her awards include National Women of Color in Business Award winner, Olympic Torchbearer, Civic Volunteer of the Year, 9 Who Care Award winner for the Charlotte Metropolitan Area, and a South Carolina Black History Honoree. She received a Congressional Record Proclamation for her service. Ms. Mines has served as a member of the Rotary Club International, the Board of Directors of the Founders Federal Credit Union, and the Board of the Springs Close Foundation. She is the author of No Coincidences – Reflections of the First Black Female Graduate of the United States Naval Academy.

Janie has maintained her relationship with the Naval Academy throughout the decades. She has mentored and sponsored Midshipmen and officers, served as a guest speaker on numerous occasions including speaking to the entire summer regiment on Commitment. She is a faithful participant and contributor to events supporting our Midshipmen including having participated in the President's Circle and contributing to our class fund. She continues to positively impact the lives of midshipmen and naval officers through her commitment and ongoing support.